



### **Presenters:**

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EYM transition drop-in support session

Tuesday 8 November 2022

## Session overview

What is an EYM

Common reasons for considering an EYM transition

An overview of what the EYM transition process

Common questions...



## What is an EYM?

Early Years Management (EYM) organisations are local government or community-based organisations that provide professional leadership and centralised management of kindergarten services.

EYM organisations provide service delivery according to their regulatory, policy and funding obligations.



# Common reasons for considering an EYM transition

Sustainability and financial viability

Services might be considering their strategic plan and the risk assessment is highlighting some risks to the sustainability and viability of the service

Parental involvement and community needs

Parents can focus their involvement on supporting their children's learning free of the compliance, industrial, financial and operational obligations required of approved early childhood service providers.

Committee of Management structure

Difficulty filling committee roles, increase in management responsibilities resulting in unsustainable workloads for volunteer parents.

Consistency in staffing and program delivery

Needing further support to meet increasing employee relations demands.



## An overview of what the EYM transition process involves



1. Investigation



2. Presentation of findings to the committee of management



3. Finalising the process

# Common questions... ☐ What are the timelines? ☐ What sort of consultation needs to be done with ☐ Families ☐ Community ☐ Staff? ☐ What happens to the Committee of management?

☐ How do we support the change management process? <u>ELAAvate Article</u>



## **ELAA**

#### Contact members solutions

• Email: membersolutions@elaa.orq.au

Phone: (03) 9489 3500 (between 10.00am-3.00pm)

• Website: www.elaa.org.au

#### Department of Education and Training (DET)

 Early Years Management Website: <u>https://www.education.vic.gov.au/childhood/providers/regulation/Pages/eym.aspx</u>

• Fact sheet: information for kindergarten committees

• <a href="https://www.education.vic.gov.au/Documents/childhood/providers/edcare/EYMFactSheet\_COM.pdf">https://www.education.vic.gov.au/Documents/childhood/providers/edcare/EYMFactSheet\_COM.pdf</a>

#### **EYM Policy Framework**

• EYM Kindergarten Operating Guidelines

• <a href="https://www.education.vic.gov.au/Documents/childhood/providers/edcare/EYMOperationalGuidelines.pdf">https://www.education.vic.gov.au/Documents/childhood/providers/edcare/EYMOperationalGuidelines.pdf</a>

#### Consumer Affairs Victoria

 Cancel, wind up or amalgamate an incorporated association <u>https://www.consumer.vic.gov.au/clubs-and-fundraising/incorporated-associations/cancel-wind-up-or-amalgamate</u>



# Questions

